



Good Foundations Academy

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GFA EMPLOYEE DRESS CODE POLICY

The intention of Good Foundations Academy is to provide a learning environment that supports fairness and excellence for all students. The dress code supports efforts to minimize external distinctions between students, and to invite the individual personalities of the students to shine through.

Teachers are asked to help support the GFA School Uniform Policy by educating students and parents on violations and sending students to the office to call home when violations are noticed.

GENERAL GUIDELINES

- * Employees are expected to dress professionally, to support the culture of excellence and fairness at GFA.
- * Clothing will fit appropriately with no visible underclothing.
- * Clothing will not cause distractions or safety hazards.
- * Hair color must be natural and limited to two natural colors.
- * No radical or distracting hairstyles.
- * Tattoos that are obscene, affiliated with gangs or extremist groups, along with those that advocate sexual, racial, ethnic or religious discrimination are prohibited are required to be covered.
- * Earrings in ears only.

TEACHER AND OFFICE STAFF PROFESSIONAL DRESS CODE

Shirts

Shirts should not have graphics or large logos. Shirts should cover undergarments. Sleeveless shirts that reach the outside point of the shoulder are acceptable, but no tank tops. Men are expected to wear shirts with collars. Ties are optional, but welcome.

Pants

No jeans (any color) are allowed, however, denim skirts, jumpers, vests, etc. are acceptable if they look professional. Leggings are not considered to be pants, but may be worn under skirts or dresses that meet the skirt/dress requirements. Men should wear slacks.

Skirts/Dresses

Skirts and dresses should be no shorter than 1 inch above the knee.

Shorts

Dress shorts are allowed as long as they are no shorter than 1 inch above the knee.

Shoes

No athletic/tennis shoes, crocs, or flip-flops are allowed. Dressy sandals are allowed if they have straps. Dress boots are allowed, but not snow boots or boots with fur.

PROFESSIONAL DEVELOPMENT DAYS

For Professional Development Days, the standard is “business casual”. At GFA, this means staff members look comfortable but still professional. For men: trousers/khakis and a shirt with a collar. For women: trousers/knee-length skirt or dressy shorts and a blouse or shirt with a collar. No jeans, but khakis are ok. No athletic clothing, but sandals and athletic shoes are ok.

The same requirements apply to staff representing Good Foundations during events and field trips. All exceptions are subject to approval of the Director. Failure to meet the expectation of the uniform policy could result in termination of employment.

TEACHER AIDE AND LUNCH AIDE DRESS CODE

Aides should wear clothes that are suitable for the weather and also appropriate for the classroom.

Shirts

Shirts should not have graphics or large logos. Shirts should cover undergarments. Sleeveless shirts that reach the outside point of the shoulder are acceptable, but no tank tops.

Pants

No jeans (any color) are allowed, however, denim skirts, jumpers, vests, etc. are acceptable if they look professional. Leggings are not considered to be pants, but may be worn under skirts or dresses that meet the skirt/dress requirements.

Skirts/Dresses

Skirts and dresses should be no shorter than 1 inch above the knee.

Shorts

Dress shorts are allowed as long as they are no shorter than 1 inch above the knee.

Shoes

Snow boots and tennis/athletic shoes are acceptable. No crocs or flip-flops are allowed. Dressy sandals are allowed if they have straps.

PE Teachers may follow a more flexible dress code.

All exceptions are subject to approval of the Director. Failure to meet the expectation of the uniform policy may result in disciplinary action.