



INTELLECTUAL PROPERTY POLICY

PURPOSE AND PHILOSOPHY

Good Foundations Academy (GFA) supports the development, production, and dissemination of intellectual property by its faculty members. GFA also recognizes the importance of retaining for the school and its learning community reasonable access to, and use of, the intellectual property for whose creation the school has provided assistance.

POLICY

Terms

Employee intellectual property	Publications, instructional materials, inventions, and creations that employees may develop or create, or assist in developing or creating, while employed by the school
School property	Computers, textbooks, teacher manuals, library books, projectors, classroom supplies, etc. provided by GFA or purchased with GFA funds
Personal property	Computers, books, and resources purchased with personal funds

Agreement

GFA provides training and time for collaboration so that employees can create, develop and improve materials to support learning at GFA. GFA understands such materials may be developed at school, at home, or a combination of both, and such materials may be developed using school property or personal property, or both.

Unless otherwise agreed upon and put in writing, all employee intellectual property will have joint copyright ownership. The following provisions apply:

- Neither party may place any restrictions on its use by the other party.
- Both parties may use the work for commercial purposes (sell it, sell it as part of a larger commercial work like a book or for-pay course, or use it in presentations/workshops for which an honorarium is given).
- Neither party may make claims to any profits made by the other party.
- Neither party may limit the other party's right to assign a Creative Commons license; however, neither party may place the work in the public domain without the written consent of the other party.
- The teacher may continue to use the work when he/she leaves employment with the school.
- The school may continue to use the material after the teacher is no longer employed.



All curriculum maps will be posted to the web site and will be part of the public domain. All materials developed to support GFA curriculum will be posted to the shared drive for access by GFA employees.

COMPLIANCE

Disputes over ownership, and its attendant rights, of intellectual property will be decided by the GFA Board of Directors.